

Mustang Naz Students Fireworks Stand Guidelines

To ensure a safe, fair, and effective fundraising experience, all students and families participating in the fireworks stand must follow these guidelines:

Earning Credit Toward Your Youth Fund Account

- Participation Requirement: To receive credit, students/parents must work a combination of 8 hours (as a family) across Set-Up Day, Clean-Up Day, and a portion of July 4.
- Bonus Days: The four highest-value days are Set-Up Day, July 3, July 4, and July 5. These
 hours are weighted and will count more toward your youth account based on overall
 sales.
- **Fund Distribution**: Final earnings are based on:
 - 1. Total net profits from the stand
 - 2. The number of hours (including weighted days) each student worked
 - 3. Naz Student Ministry budgetary needs. (IE Scholarships, Equipment, and as needed projects for student ministries)

Account balances will be communicated within **30–60 days** after the fundraiser.

Check-In and Break Policies

- Clock In/Out System: All students, parents, and sponsors must use the electronic check-in/check-out system.
- Breaks: Students may only leave the stand area in groups of three and with the approval of an adult sponsor.
 - Longer breaks (excluding brief bathroom or meal breaks) require clocking out and back in upon return.

Behavior and Conduct Expectations

- Attitude Matters: Be engaging, attentive, and courteous to every customer. Returning customers are our goal!
- **Purpose First**: While working with friends is fun, remember that this is a **fundraising event**, not a social gathering.
 - If a friend wants to join but has not attended our youth group before, they must receive approval from Grant & or Emily. Their parent or guardian must also complete a medical and liability waiver.
- Prohibited Behavior: Actions that are distracting, demeaning, derogatory, or inappropriate, as determined by adult sponsors, will result in immediate dismissal and forfeiture of any hours worked.
- **Cell Phones**: Phones may only be used for **tasks related to fireworks** (e.g., calculators, TNT videos). Misuse may result in your phone being held by the cashier.
- **Electronics**: No other electronic devices are permitted in the stand.

- **Dress Code**: All participants are required to dress **appropriately** for a family-friendly environment.
- Public Displays of Affection: Not permitted at any time.
- **Respect**: Students may be asked to leave a shift early for various reasons due to a lack of work, behavior, or lack of business. It's vital that participants are respectful to all adults when a request is made, no questions asked.

Stand Safety and Policies

- **Food/Drink**: No food allowed in the stand. Only drinks with **sealable/screw-top lids** are permitted.
- Ledge Use: Do not sit or lie on the counter ledges when customers are present.
- Dangerous Items: Weapons, controlled substances, ignition devices, and similar items are strictly prohibited.
- Purchases: Personal purchases must be made off the clock and after you have left the stand.
- Cashiers: Must be at least 21 years old.

Additional Guidelines

- Youth Account Agreement: Students must agree to the terms of Naz Students Youth Account Agreement to receive credit.
- Students who have just completed 6th grade <u>are required to bring a parent with them</u> to volunteer for this fundraiser.
- Parent/Sponsor Hours:
 - Sponsors can earn hours for students who are unable to work.
 - Sponsors working alongside their student will earn half credit for those hours.
- **Special Needs**: If you require accommodations, please contact **Grant & Emily** at students@mustangnaz.org **as soon as possible**.



or MCN 2025 Fireworks Availability Sign Up

Scan the QR Code To Share Your Availability to work the Fireworks Stand. Please note this is not the schedule; this is only your availability to work. The schedule will be created based on this information.